
AC TRANSIT DISTRICT**Board of Directors**

Executive Summary

GC Memo No. 09-273

Meeting Date: November 4, 2009

Committees:Planning Committee External Affairs Committee Rider Complaint Committee **Board of Directors** Finance and Audit Committee Operations Committee Paratransit Committee **Financing Corporation**

SUBJECT: Consider Approving the Placement of the General Manager on Paid Administrative Leave**RECOMMENDED ACTION:** Information Only Briefing Item Recommended Motion**Approve Placing the General Manager on Paid Administrative Leave through November 30, 2009.**

Fiscal Impact: Approximately \$6,000 during the month of November.**Background/Discussion:**

At the Board's October 28, 2009 meeting, the Board reported out from closed session its decision to send a termination letter to General Manager Rick Fernandez and appointed Mary King, Assistant General Manager, as the Interim General Manager.

A draft Amendment to Ms. King's Employment Agreement addressing her appointment, duties and compensation as Interim General Manager is being prepared and will be presented to the Board at its meeting on November 18, with a retroactive date to November 1, 2009.

The General Manager and Ms. King have met to discuss the transition of the General Manager's responsibilities to the Interim General Manager. They are in agreement that it would be best for the General Manager to move out of his office and for Ms. King to assume the day-to-day responsibilities of Interim General Manager and move into the General Manager's office. It is recommended that the General Manager be placed on paid administrative leave pending the resolution of his separation from the District's employment at the end of November. During this time the General Manager would remain obligated to provide assistance to the Interim General Manager as such assistance is required.

Attachments: None**Reviewed by:** **Rick Fernandez, General Manager****Mary King, Interim General Manager****Approved by:** **Kenneth C. Scheidig, General Counsel****Prepared by:** **Kenneth C. Scheidig, General Counsel****Date Prepared:** **October 30, 2009**